

NEW LONDON BOARD OF EDUCATION  
AGENDA-----REGULAR MEETING

May 21, 2018

6:00 pm - Board Meeting Room

The Mission of the New London Local Schools is to work with and unite community resources to provide continuously improving academic, extracurricular, and work related programs designed so that all students can achieve a successful level of performance.

Call to Order:

1. Roll Call: Mr. Babcock\_\_\_; Mr. Given\_\_\_; Mr. Gryns\_\_\_; Mr. Long\_\_\_; Mr. Maiani \_\_\_\_\_
2. Pledge of Allegiance – Mr. Romano
3. Moved by\_\_\_\_\_, seconded by\_\_\_\_\_, that the Board approve the agenda as presented.  
Vote:    B        Gi        Gr        L        M
4. Moved by\_\_\_\_\_, seconded by\_\_\_\_\_, that the Board approve the minutes as presented for the Regular Board Meeting for April 16, 2018.  
Vote:    B        Gi        Gr        L        M

DURING THIS PORTION OF THE MEETING, DISTRICT RESIDENTS MAY BE HEARD UP TO FIVE MINUTES ON ANY SCHOOL RELATED SUBJECT UPON RECOGNITION BY THE BOARD PRESIDENT.

5. Hearing of the Public
  - A. Reception of Visitors
    - a. Students of the Month
    - b. Honored Retiree
      - i. Mark Bucher
    - c. Golden Apple Recipients
    - d. Susan Albaugh and NLHS TLC Class
  - B. Correspondence
  - C. New London Education Association
  - D. OAPSE
6. Treasurer’s Report
7. Treasurer’s Recommendations – Mr. Hudson

**7A-1 Donations**

It is recommended that the New London Board of Education approve the following donations:

1. Rebecca Desman	\$1,000.00	Thomas Scholarship
2. Jay and Cheryl Thomas	\$500.00	Thomas Scholarship
3. Eric and Jill Mitchell	\$225.00	Thomas Scholarship
4. Scott Crumrine	\$500.00	Thomas Scholarship
5. Spencer Signs	\$320.00	Track
6. Spencer Signs	\$320.00	Track
7. Local Seams	\$296.98	Class of 2019
8. Anonymous	\$250.00	Bailey scholarship
9. Douglas and Andrea Craven	\$200.00	Food Service
10. Joe and Sarah Thomas	\$175.00	Thomas Scholarship

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**7A-2 Monthly Financial Reports**

It is recommended that the New London Board of Education approve the monthly financial statements and claims paid for April, 2018 as presented.

**7A-3 Then and Now / Recertification's**

It is recommended that the New London Board of Education approve the following Then and Now(s) / Recertification's:

**Then and Now(s)**

Lindsey Gingo Law	\$391.00
Huntington	\$1,072.30
Epiphany	\$10,000.00
National FFA Origination	\$746.40

**Recertification(s)**

Amazon	\$828.00
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**7A-4 Five-Year Forecast**

It is recommended that the New London Board of Education approve the May FY 2017-18 Five-Year Forecast as presented.

**7A-5 Admin Partners**

It is recommended that the New London Board of Education approve the Proposal for 403(b) and 457(b) Plans Services for Public Education as presented.

**7A-6 Bonefish**

It is recommended that the New London Board of Education approve a one year contract with Bonefish as presented.

**New London Board of Education approval of items 7A-1 through 7A-6 by consent**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the foregoing recommendations be approved.

Vote:           B       Gi       Gr       L       M

**7A-7 Donations**

It is recommended that the New London Board of Education approve the following donations:

1. Domenic Maiani	\$1,500.00	General Fund
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Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the foregoing recommendations be approved.

Vote:           B       Gi       Gr       L       M

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8. Executive Session

**8A-1:** It is recommended that the New London Board of Education enter into Executive Session at \_\_\_\_\_ PM for the following reason:

\_\_\_ To consider the \_\_\_ appointment, \_\_\_ employment, \_\_\_ dismissal, \_\_\_ discipline, \_\_\_ promotion, \_\_\_ demotion, or \_\_\_ compensation of a public employee or official.

\_\_\_ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual.

\_\_\_ To consider the purchase of property for public purposes, or the sale of property at competitive bidding because premature disclosure would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest

\_\_\_ Conferences with the board's attorney concerning disputes involving the Board which are the subject of pending or imminent court action.

X  Prepare for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.

\_\_\_ Matters required to be kept confidential by federal law or regulations or state statutes.

\_\_\_ Details relative to the security arrangements and emergency response protocols for the School District, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the School District.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the foregoing recommendation be approved.

Vote: B      Gi      Gr      L      M

**8A-2:** It is recommended that the New London Board of Education adjourn from executive session.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ that the foregoing recommendation be approved.

Vote: B      Gi      Gr      L      M

Time Out: \_\_\_\_\_

9. Legislative Report:

10. Administration Reports:

11. Superintendent's Report:

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12. Recommended Actions:

**A. Personnel**

*Note: All contracts are presented in accordance with the approved labor agreements per the adopted salary schedules. Recommend actions for supplemental and extended service contract presented in accordance with the negotiated agreement per the adopted salary schedule with notation of automatic non-renewal. Board member(s) may request any contract be removed from a group listing and acted on individually. All positions are pending proper certification.*

**A-1 Substitute Staff**

It is recommended that the New London Board of Education approve district substitute staff as presented.

**A-2 Resignations**

It is recommended that the New London Board of Education approve the following staff resignations:

- |                   |                       |                         |
|-------------------|-----------------------|-------------------------|
| 1. Erin Holzhauer | High School Principal | effective July 31, 2018 |
| 2. Emily Tobbn    | Pre-K Teacher         | effective June 30, 2018 |

**A-3 Resident Educator Program**

It is recommended that the New London Board of Education approve the following Resident Educator Program positions for the 2018-2019 School Year:

1. Lead Mentor – Mary Richmond
2. Keith Landis
3. Dawn Luedy
4. Heather VandenBroek

**A-4 Certificated Staff Contract Renewal**

It is recommended that the New London Board of Education approve the following certificated contract renewals:

- |                           |                         |
|---------------------------|-------------------------|
| 1. Erin Bohne             | 1 year Limited Contract |
| 2. Taylor Brouse          | 1 year Limited Contract |
| 3. Albert Donze           | 1 year Limited Contract |
| 4. David Gentry           | 1 year Limited Contract |
| 5. Alice Jarvi            | 1 year Limited Contract |
| 6. Kelly Walter           | 1 year Limited Contract |
| 7. Tyler Cawrse           | 2 year Limited Contract |
| 8. Emma Cramer            | 2 year Limited Contract |
| 9. Samantha Furr          | 2 year Limited Contract |
| 10. Garrett Jacobsen      | 2 year Limited Contract |
| 11. Krystal Kelley        | 2 year Limited Contract |
| 12. Zach Curtis McFarland | 2 year Limited Contract |
| 13. Vanessa Winkler       | 2 year Limited Contract |
| 14. Brad Pickens          | 2 year Limited Contract |
| 15. Samantha Quallich     | 2 year Limited Contract |
| 16. Megan Riley           | 2 year Limited Contract |
| 17. Nicole Stevens        | 3 year Limited Contract |

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**A-5 Exempt Staff Contract Renewal**

It is recommended that the New London Board of Education approve the following exempt staff contract renewals:

1. Elizabeth Ohm 1 Year Limited Contract

**A-6 Extended Days/Extended Time:**

It is recommended that the New London Board of Education approve the following extended days, extended time, and extended service contracts for 2018-19 School Year:

1. Megan Riley 25 Extended Days – Vocational Agricultural
2. Mary Richmond 12 Extended Days – FCCLA
3. Erin Bohne 15 Extended Days – Guidance Counseling
4. Theresa Wise EMIS Reporting - \$5,000.00
5. Marilyn Kamm ½ hour per day

**A-7 Volunteer Chaperone**

It is recommended that the New London Board of Education approve Linda Daniel to chaperone the Washington Leadership Conference in Washington D.C. from June 5th – June 10<sup>th</sup>.

**A-8 Summer School Rates & Pay**

It is recommended that the New London Board of Education approve the following rates and pay for Summer School:

1. .5 Semester Course - \$100.00
2. 1.0 Semester Course & P.E. - \$150.00
3. Non-New London Student Registration Fee - \$10.00
4. Summer School Teacher Stipend - \$50.00 per student for .5 credit course. \$75.00 per student for full credit course and P.E.
5. Summer School Coordinator – Based on enrollment.

**A-9 Summer School Staff**

It is recommended that the New London Board of Education approve the following summer school positions:

1. Erin Bohne Summer School Coordinator
2. Julie Cordonnier Summer School Teacher - Science
3. Tyler Cawrse Summer School Teacher - Math
4. David Gentry Summer School Teacher – Health/P.E.
5. Brad Romano Summer School Teacher – Social Studies

**A-10 Tournament Workers**

It is recommended that the Board of Education approve the following rates of pay for sectional softball/baseball tournament workers:

1. Site Manager - \$60.00 per game
2. Ticket sellers/takers - \$50.00 per game

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**A-11 Supplemental Contracts**

It is recommended that the New London Board of Education approve the following supplemental contract for the 2018-2019 School Year, pending proper credentials:

- |                       |   |
|-----------------------|---|
| 1. Phil Albaugh       | Head Coach – Boys Track   |
| 2. Zach Parr          | Boys Golf   |
| 3. Sarah Thomas       | Head Volleyball & HS Cheer Advisor  |
| 4. Keith Landis       | Head Cross Country  |
| 5. Tom Howell         | Head Coach – Boys Basketball  |
| 6. Eric Mitchell      | Head Coach – Girls Basketball   |
| 7. Misty Ebinger      | Head Coach – Girls Track  |
| 8. Susan Albaugh      | Faculty Manager & 10 <sup>th</sup> Grade Class Advisor  |
| 9. Vickie Trask       | Senior Class Advisor  |
| 10. Mary Kay Held     | Junior Class Advisor, NHS Advisor   |
| 11. Shelli Haswell    | Jr/Sr Prom Advisor  |
| 12. Bobbi Hudberg     | 8 <sup>th</sup> Grade Class Advisor, Senior Class Advisor, 6 <sup>th</sup> Grade Camp Advisor |
| 13. Bradley Pickens   | 7 <sup>th</sup> Grade Class Advisor & 6 <sup>th</sup> Grade Camp Advisor                      |
| 14. Stephanie Cole    | 6 <sup>th</sup> Grade Camp Advisor  |
| 15. Lisa Carbone      | Marching Band Director, Inst. Music Solo/Ensemble, Jazz Band                                  |
| 16. Samantha Quallich | Marching Band Assistant & Musical Drama Production Director                                   |
| 17. Albert Donze      | Vocal Music Solo/Ensemble, Vocal Music Director   |
| 18. Tyler Cawrse      | Quiz Bowl (MS Academic Challenge)   |
| 19. Julie Cordonnier  | Student Council Advisor   |
| 20. Yvonne Boswell    | Wellness Coordinator  |
| 21. Kristy Downs      | Wellness Coordinator  |
| 22. David Kamm        | HS Academic Challenge   |

**A-12 Pupil Activity Contract**

It is recommended that the New London Board of Education approve the following Pupil Activity Contracts for the 2018-2019 School Year, pending proper credentials:

- |                  |                     |
|------------------|---------------------|
| 1. Joe Thomas    | Head Girls Softball |
| 2. Rami Schaffer | MS Cheer Advisor    |

**A-13 Reduction in Force**

It is recommended that the New London Board of Education implement the Reduction in Force of one Cook position, effective July 30, 2018.

**A-14 Extended Time:**

It is recommended that the New London Board of Education approve the following extended time, retroactive to the start of the 2017-2018 School Year

1. Lisa Wise – ½ hour per day

**New London Board of Education approval of item A-1 through A-14 by consent**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the foregoing recommendation be approved.

Vote: B      Gi      Gr      L      M

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**B. Operational Actions:**

**B-1 2<sup>nd</sup> Reading BOE Policy**

It is recommended that the New London Board of Education approve the second reading of the following policy revisions and new policies:

3.	1.07	Board Member Conflict of Interest	Revised
4.	3.10	Alcohol & Drug Testing	Revised
5.	3.16	Intellectual Property	New
6.	6.18	Student Discipline	Revised
7.	6.37	Suspected Child Abuse or Neglect	Revised
8.	7.04	Promotion, Placement, & Retention	Revised
9.	7.27	College Credit Plus	Revised
10.	9.23	Records Retention & Disposal Schedule	Replaced
11.	9.32	Business Advisory Council	Revised
12.	9.42	Parent & Family Engagement	New

**B-2 Adoption of BOE Policy**

It is recommended that the New London Board of Education approve the following policy revisions and new policies:

1.	1.07	Board Member Conflict of Interest	Revised
2.	3.10	Alcohol & Drug Testing	Revised
3.	3.16	Intellectual Property	New
4.	6.18	Student Discipline	Revised
5.	6.37	Suspected Child Abuse or Neglect	Revised
6.	7.04	Promotion, Placement, & Retention	Revised
7.	7.27	College Credit Plus	Revised
8.	9.23	Records Retention & Disposal Schedule	Replaced
9.	9.32	Business Advisory Council	Revised
10.	9.42	Parent & Family Engagement	New

**B-3 Activity Calendar**

It is recommended that the New London Board of Education approve the Activity Calendar for the 2018-19 School Year as presented

**B-4 Service Agreement**

It is recommended that the New London Board of Education approve the service agreement with the Huron County Board of Developmental Disabilities for the 2018-2019 School Year.

**B-5 Vendor Contract**

It is recommended that New London Board of Education approve the renewal contract with Frontline Education for application management platform for the 2018-19 School Year at a cost of \$2,000.

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**B-6 Interagency Agreement**

It is recommended that the New London Board of Education approve the interagency agreement between Early Head Start & Head Start, Lorain County Board of Developmental Disabilities, and Early Intervention Services of Lorain County for children from birth to entrance to Kindergarten for the 2018-19 SY.

**B-7 Vendor Contract**

It is recommended that New London Board of Education approve the contract with Navigate Prepared for School Safety & Emergency Preparedness solutions at a cost of \$4,350 for year one.

**B-8 Vendor Contract**

It is recommended that New London Board of Education approve the three-year renewal contract for Pikmykid at a total cost of \$8,511.

**B-9 Interpreting Services**

It is recommended that New London Board of Education approve the service agreement with Rubi Cabello, retroactive to May 1, 2018, for Interpreting services for the remainder of the 2017-18 SY at a rate of \$27.00 per hour.

**B-10 Facility Use Agreement**

It is recommended that New London Board of Education approve the facility use agreement with the American Red Cross for disaster relief activities.

**B-11 OHSAA Membership**

It is recommended that the New London Board of Education approve the resolution for membership in the OHSAA for the 2018-19 school year.

**B-12 Pre-School Fee and Sliding Scale**

It is recommended that the New London Board of Education approve the tuition for Pre-School at \$115.00 per month and the sliding scale for tuition based the 2018 Federal Poverty Guidelines for the 2018-19 School Year

**B-13 Contract Ratification**

It is recommended that the New London Board of Education approve the Collective Bargaining Agreement with the New London Teacher Association, effective July 1, 2018 through June 30, 2021.

**B-14 MOU**

It is recommended that the New London Board of Education approve the MOU with the New London Teacher's Association amending Article I – Recognition, as presented.



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**New London Board of Education approval of items B-1 through B-14 by consent**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the foregoing recommendation be approved.

Vote: B      Gi      Gr      L      M

**B-15    Library Levy**

The Board of Education (the "Legislative Body") of the New London Local School District (the "Library Taxing Authority") met in regular session on May 21, 2018, at 6:00 p.m. at the Board of Education Office, 2 Wildcat Drive, New London, Ohio 44851, with the following members present:

\_\_\_\_\_  
\_\_\_\_\_

Mr./Mrs./Ms. \_\_\_\_\_ introduced the following resolution and moved its passage:

RESOLUTION DECLARING IT NECESSARY TO LEVY A TAX IN EXCESS OF THE TEN MILL LIMITATION FOR THE BENEFIT OF THE NEW LONDON PUBLIC LIBRARY

(R.C. Sections 5705.03, 5705.23)  
An Additional 10-Year Tax Levy

WHEREAS, the Board of Trustees of the New London Public Library, Huron County, Ohio (the "Library"), a school district library subject to the jurisdiction of the Board of Education of the New London Local School District, Huron County, Ohio (the "Library Taxing Authority"), has passed a resolution requesting this Legislative Body, as the taxing authority for said Library, to place the question of an Additional Tax Levy for Current Expenses of the Library on the ballot at the November 6, 2018, General Election;

WHEREAS, the Huron County Auditor has certified that such tax will generate \$116,936 during the first year of collection, based on the current assessed valuation of the library district of the Library of \$116,936,060;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the New London Local School District, Huron County, Ohio, that, two-thirds of all of the members elected thereto concurring:

Section 1. The amount of taxes which may be raised within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of the Library and it is necessary to levy an Additional tax in excess of such limitation for Current Expenses of the Library, which tax shall be levied on the territory of the library district of the Library located in Huron County, Ohio.

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Section 2. The question of such tax levy shall be submitted to the electors of the library district of the Library, as established under R.C. Chapter 3375, at the election to be held therein on November 6, 2018.

Section 3. Such tax levy shall be for a 10-year term and at a rate not exceeding 1 mills for each one dollar of valuation, which amounts to 10 cents (\$0.10) for each one hundred dollars of valuation.

Section 4. Such tax levy shall be placed upon the tax list and duplicate for the current tax year, beginning 2018, first due in calendar year 2019, if a majority of the electors voting thereon vote in favor thereof.

Section 5. This Legislative Body finds, determines and declares that the levy of the tax, if approved by the electors, is necessary to the proper furnishing and rendering of free public library services in the library district of the Library and for the residents of such library district.

Section 6. The Fiscal Officer of the Library Taxing Authority shall and is hereby directed to certify a copy of this resolution to the Board of Elections of Huron County, Ohio, not less than ninety (90) days prior to the General Election to be held on November 6, 2018.

Section 7. It is hereby found and determined that all formal actions of this Legislative Body concerning and relating to the passage of this resolution were taken in an open meeting of this Legislative Body, and that all deliberations of this Legislative Body and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Mr./Mrs./Ms. \_\_\_\_\_ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

The resolution passed.

Passed: May 21, 2018

New London Local School District  
Huron County, Ohio

Attest: \_\_\_\_\_  
Fiscal Officer

\_\_\_\_\_  
Board President

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CERTIFICATE

The undersigned Fiscal Officer of the New London Local School District, Huron County, Ohio, hereby certifies that the foregoing is a true copy of a resolution duly passed by the Legislative Body of said Library Taxing Authority on April 16, 2018, and that a true copy thereof was certified to the Board of Elections of Huron County, Ohio, on \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Fiscal Officer  
New London Local School District  
Huron County, Ohio

**C. Executive Session**

**C-1:** It is recommended that the New London Board of Education enter into Executive Session at \_\_\_\_\_ PM for the following reason:

To consider the \_\_\_ appointment, \_\_\_ employment, \_\_\_ dismissal, \_\_\_ discipline, \_\_\_ promotion, \_\_\_ demotion, or \_\_\_ compensation of a public employee or official.

To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding because premature disclosure would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest

Conferences with the board's attorney concerning disputes involving the Board which are the subject of pending or imminent court action.

Prepare for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.

Matters required to be kept confidential by federal law or regulations or state statutes.

Details relative to the security arrangements and emergency response protocols for the School District, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the School District.

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Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the foregoing recommendation be approved.

Vote: B      Gi      Gr      L      M

**C-2:** It is recommended that the New London Board of Education adjourn from executive session.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ that the foregoing recommendation be approved.

Vote: B      Gi      Gr      L      M

Time Out: \_\_\_\_\_

**D. ADJOURNMENT**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the foregoing recommendation be approved.

Vote:      B      Gi      Gr      L      M

Time \_\_\_\_\_